

# Anglo American

## Summary

Anglo American Platinum operates in two countries, Zimbabwe and South Africa, and contains twenty separate sites. Each of which has its own regulations, rules and policies to adhere to for legal compliance. The business activities at each site can vary greatly due to different mining processes e.g., underground mines, open pit mines, distribution centres, training centres, smelters, refineries etc. So, every site needs its own customized legal register that can be tracked for ongoing legal changes and compliance.

Everyone relevant is notified immediately of any legal update that needs to be addressed and can be held accountable for taking any corrective actions required. With the mining industry being so high-risk, this is something Anglo American takes incredibly seriously.





571 Users

20 Libryo Streams

609 Laws

8424 Sections of Law

Legal Categories:  
Environmental  
Health and Safety

## Challenges:

- The business was using disparate documents and systems prior to Libryo, making it difficult to collaborate and search for info.
- One person was responsible for compiling the legal requirements and manually logging everything in Excel spreadsheets at each site.
- Prone to human error and missed legal updates.
- Wanted one consistent, centralized system that could be accessed by everyone and automatically tracked for regulatory updates.
- The new system needed to help the company achieve sustainable mining practices, through accurate legal obligations tracking and monthly compliance reporting.
- Given the high-risk nature of its industry, they performed regular audits on-site and wanted a platform for tracking this audit info.

## Solution:

- **Libryo Requirements** – Digital, customized legal registers configured to twenty operational sites
- **Libryo Updates** – Platform and email notifications of any legal updates to be aware of and address
- **Libryo Tasks** – Stay on top of compliance to-do lists, set compliance-related actions and plan ahead
- **Libryo Drives** – Store your compliance documents centrally for easy access and referencing during audits
- **Libryo Assess** – Gain visibility of the compliance status across twenty operations and complete self-assessments

## Benefits:

- ERM Libryo puts minds at ease by handling the legal research so that teams are free to address other tasks.
- This has had a positive impact on productivity and decreased the risk of non-compliance by ensuring that all the applicable requirements are known and being actively monitored for changes.
- Everyone relevant is notified immediately of any legal update that needs to be addressed and can be held accountable for taking any corrective actions required. With the mining industry being so high-risk, this is something Anglo American takes incredibly seriously.
- Regulation is quick to navigate in the platform using its comprehensive filtering system, the smart search bar and its bookmarking options. This makes it easy to reference for current projects, during discussions or for inspections and ensures compliance is always achieved.
- The platform produces an overview of their compliance status and risk level for the wider organization to have sight of.
- The ERM Libryo solution has played a pivotal part in closing the compliance gap for the business and helping Anglo American work towards sustainable mining practices.