

AN OVERVIEW OF THE ERM LIBRYO PLATFORM AND ITS UNIQUE FEATURES EHS Regulatory Intelligence Solution

Sustainability is our business

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Why ERM Libryo?

A better way to know the law

Knowing the law should be easy, but it's not. Law is poorly organised, it's not searchable or easy to read. It changes regularly and not all of it applies to your business. If your operations span multiple jurisdictions, this complexity can quickly become overwhelming and put your business at risk. With ERM Libryo, it's quick, accurate and cost-effective to know your legal obligations for every operation.

SAVE TIME Automation of legal register compilation and legal updates saves time.

INCREASE PRODUCTIVITY People are able to focus on the high value-add work.

MAKES SAVINGS Fewer resources (lawyer/consultant fees) are required to get the job done.

Shaping a sustainable future

A sustainable future starts with knowing the regulations that promote sustainability. ERM Libryo makes it quick, reliable and cost-effective to know your Environmental, Health and Safety (EHS) legal obligations for every operation to minimize environmental impact and prevent risks to people.

Digital, customized legal registers

ERM Libryo provides you with a customised legal register for every legal jurisdiction that you need - but that's just the beginning.

We also track and notify you of any applicable legislation changes enabling you to confidently manage and action your compliance.

So much more than a legal register

With ERM Libryo, your automated legal registers are precisely configured for each unique operation, giving you site-specific answers to your legal questions, whenever you need them. Libryo offers a scalable solution, accommodating single-site operations and multi-nationals working within complex regulatory frameworks.

EHS legal content for anywhere in the world

Sourcing and standardizing the world's EHS laws is a lengthy task. We already have the legal content available in many jurisdictions at a national, provincial and local level. For anything we have not sourced yet, delivery times start from 15 days depending on the complexity of the requirement.



33,500+ LIBRYO STREAMS®

26,000+ USERS

1 million+

2.4 million

22,000+

Technical information

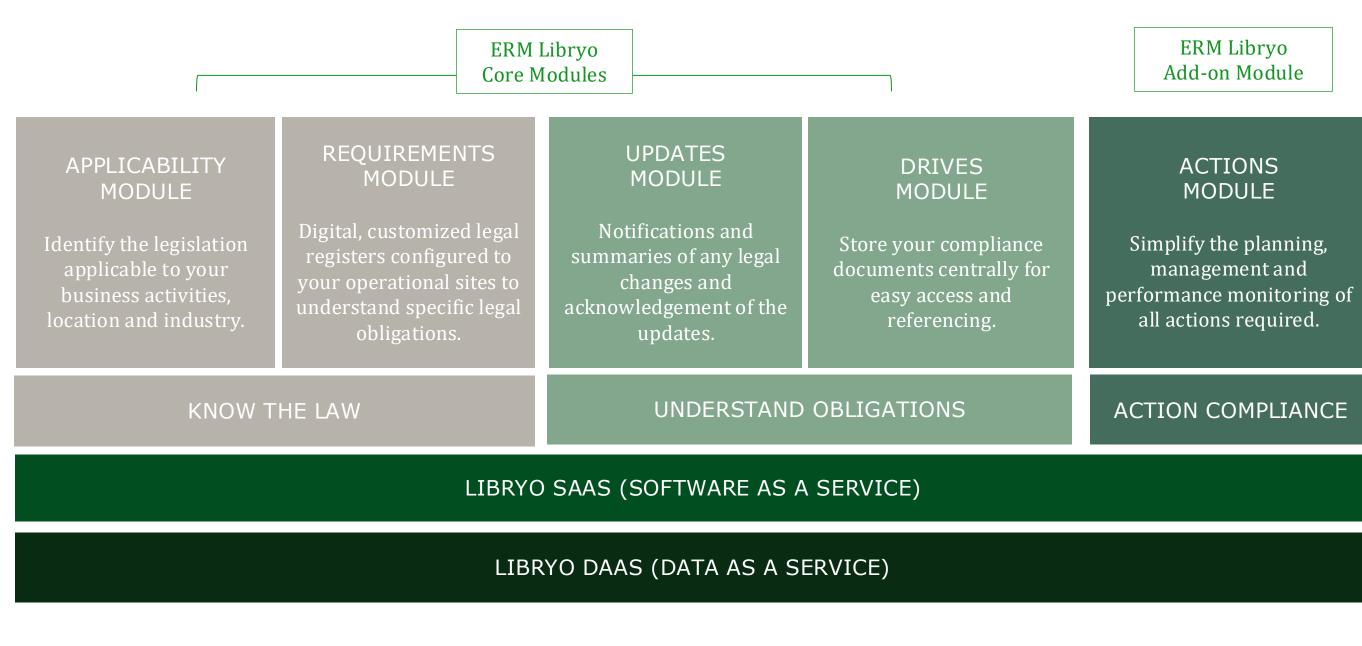
ERM Libryo can cover all your regulation and compliance needs. The regulatory tracking software is built on top of our Data as a Service platform.

This DaaS layer consists of our regulatory database for the world's law. This is where the legal content across many categories of law and jurisdictions are captured and standardized into a machine-readable and trackable format. We also add metadata to turn this unstructured legislation into something valuable for our customers.

Our Software as a Service layer is what our customers experience and interact with every day. This is the Libryo Platform, consisting of different modules and Libryo Streams® that have been configured for your specific sites and operational activities.

Easy, quick integration capabilities

The ERM Libryo Platform has a full documented RESTful API that allows our customers and partners to integrate with their own systems.





Unique regulatory tracking technology

ERM Libryo uses advanced regulatory tracking technology to capture an organisation's applicable laws at a local, national or global level - no matter the jurisdiction.

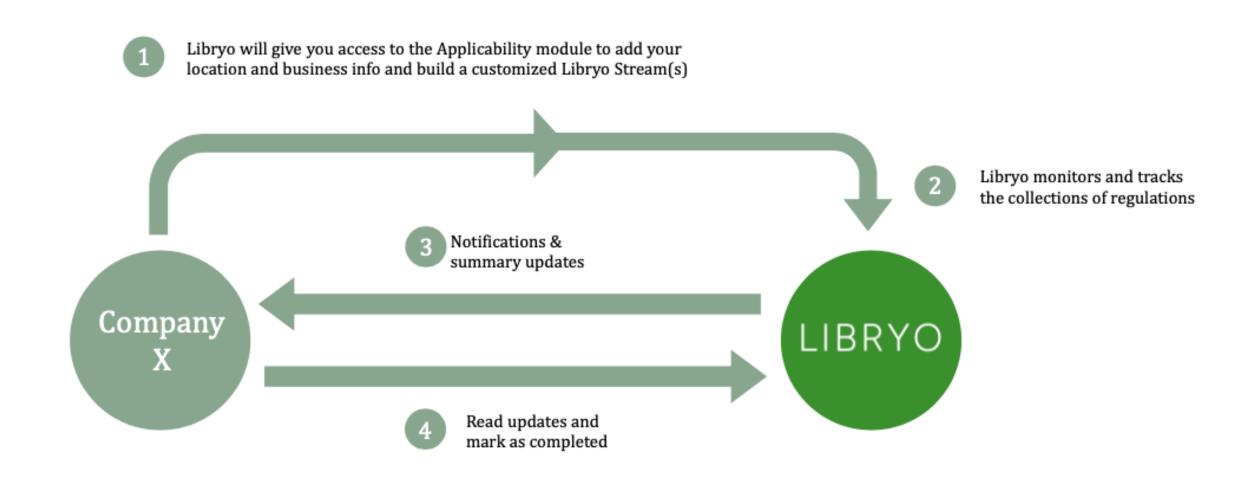
How does the legal tracking work?

Our regtech platform includes scrapers and transformers, which convert regulatory text into a uniform, cross-comparable and self- describing dataset, in the proprietary LibryoXML format. Processes are overseen by Libryo's expert digital legal engineers and are constantly advancing Libryo's enrichment of the LegalXML and its record of semantic meaning captured in a knowledge graph which is linked to the LibryoXML. We compile all this information on the Libryo Platform and further track it for legal updates. We call these your Libryo Streams[®].

Safe and secure software

All Libryo products are built from the ground up, meaning that "under the bonnet" our foundations are stable, secure and data-rich for enhanced capabilities, easy growth and better integrations.

- The Libryo platform is secured by HTTPS (TLS).
- Customer data is encrypted with the industry standard AES-256 encryption algorithm and is replicated over multiple availability zones.
- The data is stored securely in AWS data centres in the EU and backed up daily.
- We create Libryo Streams® for each operation and business. This information is tailored specifically to your needs and isn't accessible for unpermitted users in your company or anyone outside.
- The my.libryo platform is accessible only over a secure encrypted connection (HTTPS) and we have enterprise access control capabilities like 2FA.





Platform Functionality

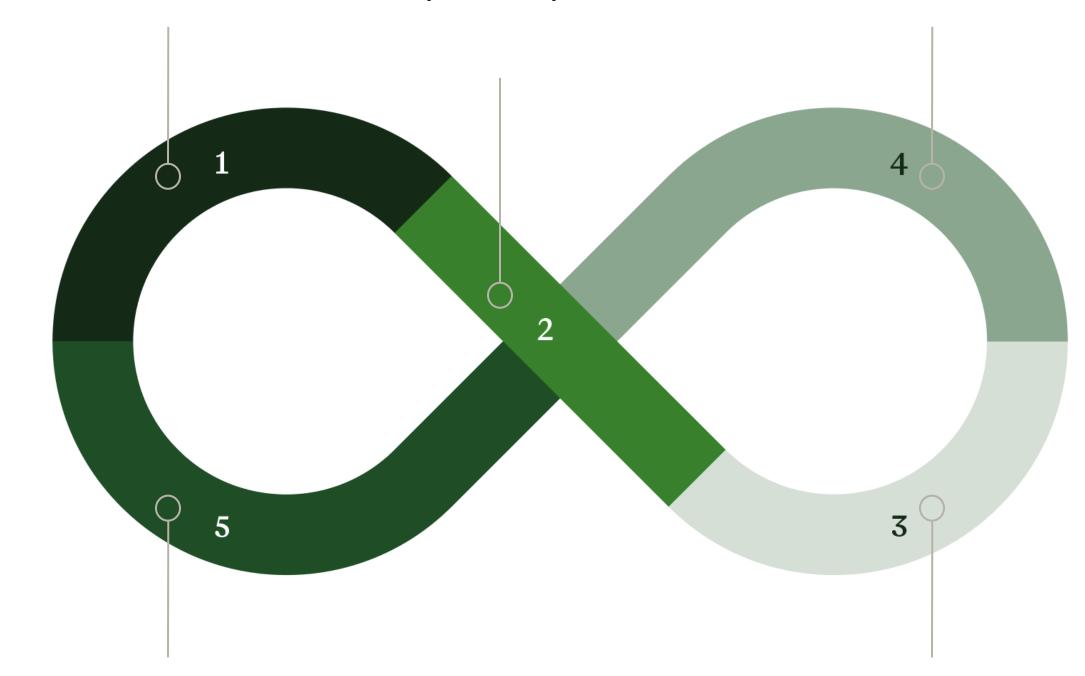
End-to-end compliance modules

Libryo Core: the Applicability, Requirements, Updates and Drives modules come as standard for all customers with the option to add on the compliance management module Libryo Actions and Regulatory Support.

Applicability Module

Know your law

Identify the legislation applicable to your business activities, location and industry.



Actions Module

Action your compliance

Action planning, task management and performance monitoring: all designed to help you achieve better compliance management.



Requirements Module

Understand your obligations

Navigate your regulation with customized, digitized Libryo Streams® & understand what your legal requirements are, per site.

Updates Module

Track your law

Notifications and summaries of any legal changes and acknowledgement of the updates.

Drives Module

Show your obligations

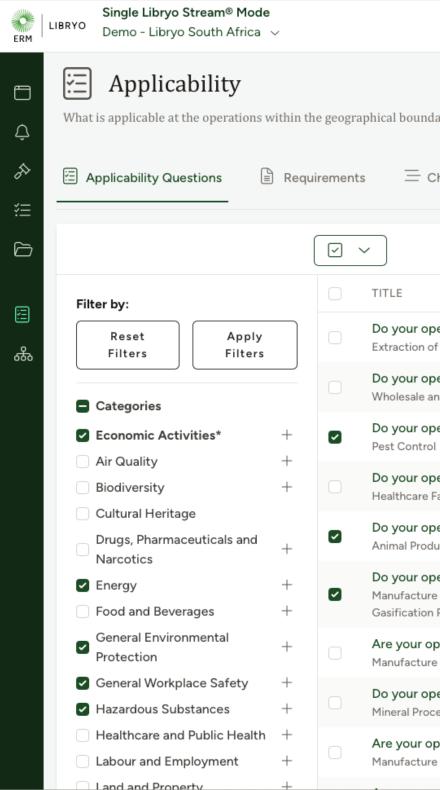
Store your compliance documents centrally for easy access and referencing.

Libryo Applicability

Know your law

This module is designed to help you identify the specific legal requirements for your operational site, considering the geographical boundaries of each of your Libryo Streams®. Answer categorized Yes or No questions about your operation to refine the legal framework and identify only the applicable law.

- Access the regulations that apply to your business while avoiding the burden of irrelevant regulations
- Choose the question you want to answer and simply mark them "Yes" or "No" to refine your customized legal register
- To make things even easier, you can select categories to filter your Applicability Questions search. This will only display the Applicability Questions that match the selected filters
- Using this information, Libryo will compile your site- specific legal registers, legal updates and compliance checklists all based upon your operational activities





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Libryo Requirements

Understand your obligations

Every Libryo Stream® (customized legal register) is specific to your operations, activites and location, so you only see releant legislation.

- Perfect for global organisations with multijurisdictional operations
- Bookmark your favourites and prioritize next actions
- View a quick summary of the section, written in simple 'non-legal sounding' language
- Use the translator to instantly convert text into different languages
- View the full section of law or see just your specific requirements
- Look at the consequences for non-compliance (where applicable)
- Post comments and upload compliance documents
- Assign compliance tasks to yourself or others
- Export your legal requirements

Libryo is priced per Libryo Stream® (site) as opposed to per user, so more of your team can benefit from the solution.

Identifying requirements is also easy with our smart search options. Either use keywords in the search bar or findlinked regulation by the Topics or Controls filter.

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ů ¢	Requirement Details						
d b	C58C8335 Penalty for contravening building regulations.						
∰ ₽ ₽	If a person contravenes any provision contained in building regulations, other than a provision designated in the regulations as one to which this section does not apply, he is liable on summary conviction to a fine not exceeding level 5 on the standard scale and to a further fine not exceeding £50 for each day on which the default continues after he is convicted. C58 S. 35 excluded (1.4.2010) by <u>The Building (Local Authority Charges) Regulations 2010 (S.I. 2010/404)</u> , regs. 1, 13 C83 S. 35 excluded by S.I. 2010/2214, reg. 47 (as substituted (W.) (8.6.2018) by <u>The Building Regulations c. (Amendment) (Excepted Energy Buildings) (Wales) Regulations 2018 (S.I. 2018/558)</u> , regs. <u>1(2)</u> , <u>12</u> (with reg. 29))						
	This information has been licensed from the Controller of Her Majesty's Stationery Office and the Queen's Printer for Scotland and contains Crown copyright information, which is reproduced with the permission of the Controller of HMSO and the Queen's Printer for Scotland and contains Crown copyright information, which is reproduced with the permission of the Controller of HMSO and the Queen's Printer for Scotland and is subject to the copyright and licence at http://www.nationalarchives.gov.uk/doc/open-government-licence/version/3/.						
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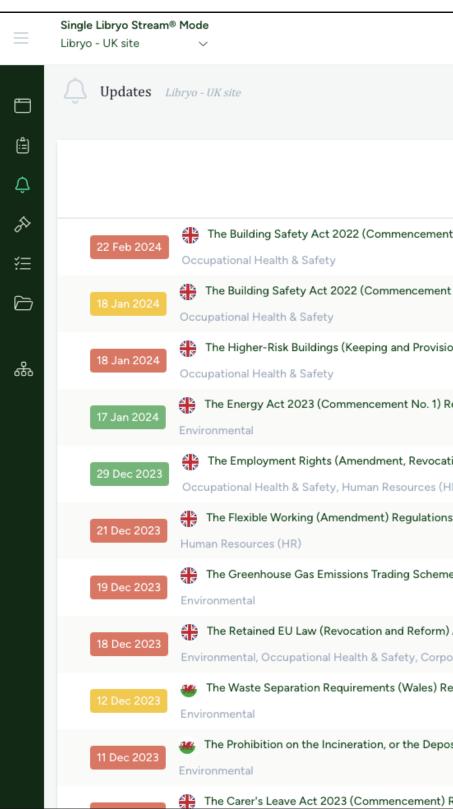


Libryo Updates

Track your law

ERM Libryo takes care of legislation changes and notifications with its Updates module. Users will receive notifications on the platform or by email whenever applicable legislation changes.

- Follow our traffic light system to make managing your legal updates straight-forward
 - When a legal update is received and has not been read it shows as RED
 - When the user views a legal update it shows as YELLOW
 - When a user clicks the "Read and understood" button it will show as GREEN
- Search for specific legislation updates and bookmark the most important
- Read the full legislation or see a quick highlight of what has changed to save time
- Make comments, upload documents and see all of your Libryo Streams® impacted by the legal update
- Demonstrate for audits that you are reading your legal updates and acting accordingly to ensure compliance
- Avoid missing any legal obligations or deadlines local to that operation
- Export all of your legal updates





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Search updates	
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sit in Landfill, of Specified Waste (Wales) Regulations 2023	Help
Regulations 2023	Chat with us

Libryo Drives

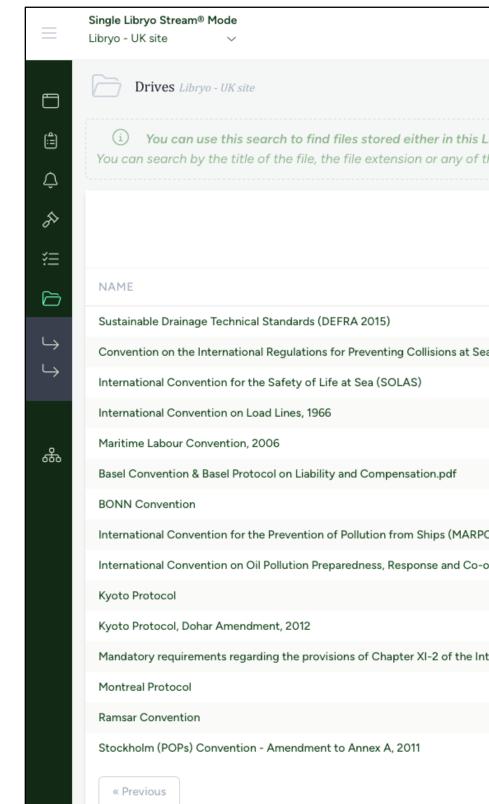
Show your compliance

Store compliance related documents for easy access. As it is stored centrally within Libryo's platform, your team can organize and reference relevant infomation quickly.

- Search files and folders quickly using the search bar functionality and tags function
- Set an expiry date on a document that is stored so you'll never forget to renew a permit or license again
- Add comments to documents, interact with team members and demonstrate your company's compliance
- Bulk file uploading saves you time by having the ability to upload multiple documents all at once

Permits management

- Site-specific checklists based on your operational requirements that can be filtered to auditing categories
- Libryo can automatically parse each permit into an Excel format and categorize each line of requirement to identify it as a regulatory trigger, actionable items, title, definition, or other sortable category.
- Parsed permits are uploaded to each Libryo Stream® and displayed the same as promulgated regulations that can be tasked to, etc.





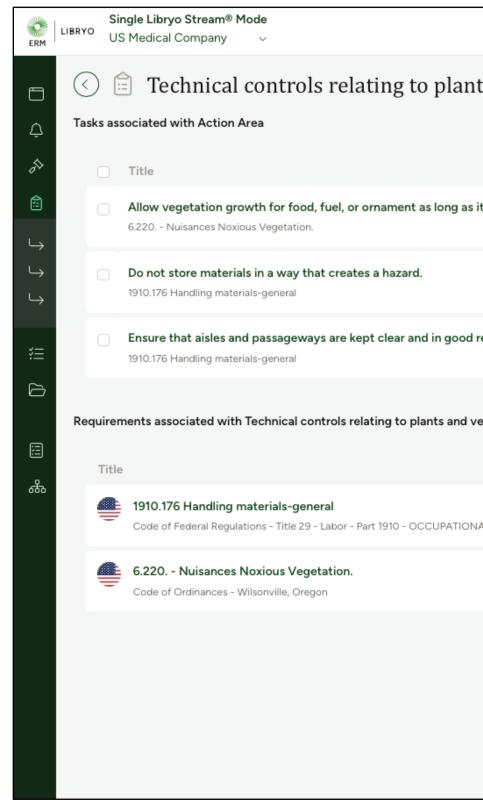
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Libryo Stream, or in your organisation the tags associated with it		
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International Convention for the Safety of Life at Sea, 1974		
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	Chat with us	

Libryo Actions

Action your compliance

Simplify the planning, management and performance monitoring of all actions that you are required to do.

- The module leverages AI to turn applicable Legal Requirements into Tasks within the Action Planner.
- Keep track of the current Status of all compliance tasks that are in progress.
- The Action Dashboard shows the rate, number and impact ratings of Tasks done, in-progress, paused and not started.
- View your overdue tasks and incomplete rate to address the most urgent compliance actions.
- Throughout the module, each Action Area can be viewed by Topic, Control Type and Requirements. Other views are also available for ease of use such as My Schedule, Calendar View and List View.
- Assign Tasks, make comments and collaborate with teammates about Actions needed to meet Requirements.
- Upload Files in to support of work done on Tasks and see the full history recorded in the Activity log.





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	Impact	Priority	Date Created	Due	Assignee	Status	
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	1	Low \sim	01 Apr 2024	25 Apr 2024	XM	Paused 🗸	
l repair.	1	High \vee	01 Apr 2024	10 Apr 2024	XM	Not Started \vee	
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© 2016 to 2024, Libryo Ltd, all rights res	served.						ala
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Creating Customer Success

Customer onboarding will begin as soon as you purchase the ERM Libryo solution for your organization. This is where your customer success journey begins.

Onboarding and training starts from day one

Once you are up and running, you'll be introduced to a dedicated Account Manager who will always be on hand to help you navigate your relevant regulations with ease.

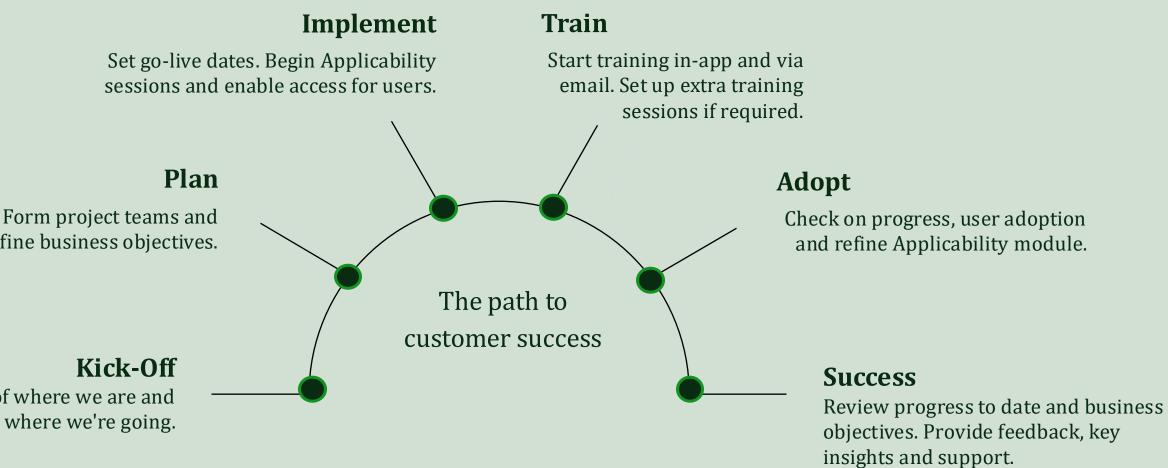
Customers also have access to our Success Portal where you'll be able to find support articles, training videos and live chat with Libryo success agents around the clock and sign up for training.

All customers have access to Libryo's global Customer Success team. This means you can access 7500+ ERM consultants for speciliast guidance and support.

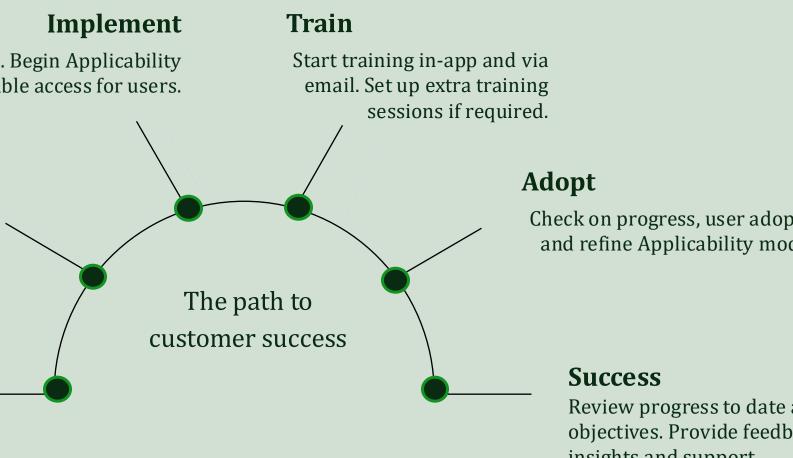
Our ticketing system enables us to escalate legal and technical issues throughout the organization, helping you connect with relevant professionals.

Libryo is priced per operational license, not individual user licenses, so you have unlimited user access for those who need it.

BRYC



Form project teams and define business objectives.



Kick-Off Overview of where we are and

ERM Libryo Platform Overview

Reporting

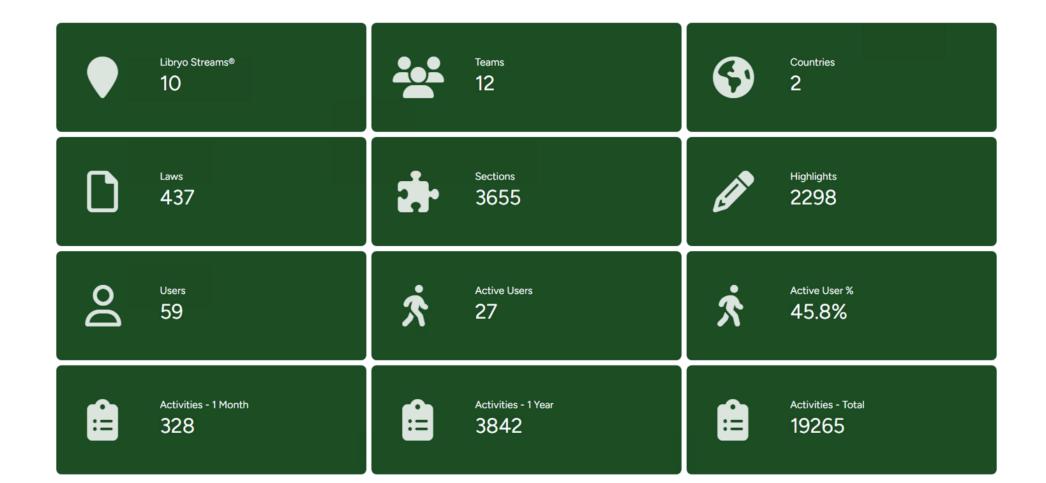
ERM Libryo provides you with comprehensive reports such as:

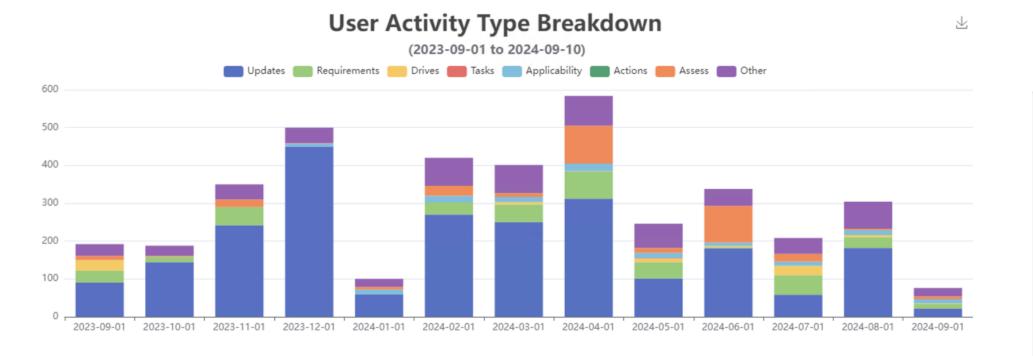
User reports - Each Libryo user receives an activity report based on their number of legal updates and acknowledgement of changes.

Actions Performance reports - Libryo users with access to the Actions module can see legal requirements that have and have not been complied with in a quick dashboard, as well as make updates and rate the impact of non-compliance.

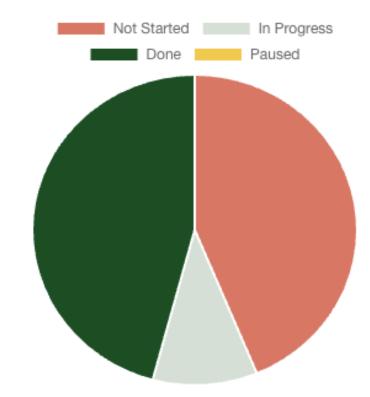
Customer reports - Available to help with the overall management of the platform and your team's usage. This report can be discussed during the onboarding stage and can include:

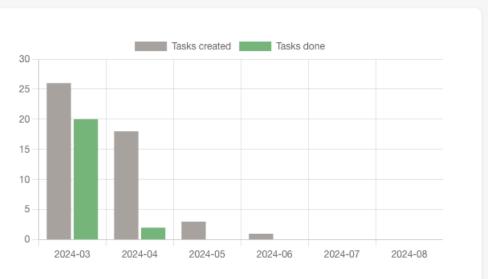
- The scope of your Libryo solution
- Activity and engagement metrics of all Libryo users
- Overview of how many legal changes your company has received (also broken down by legal category)
- Overview of how your users manage their legal updates
- Aggregated data for company management and decision makers







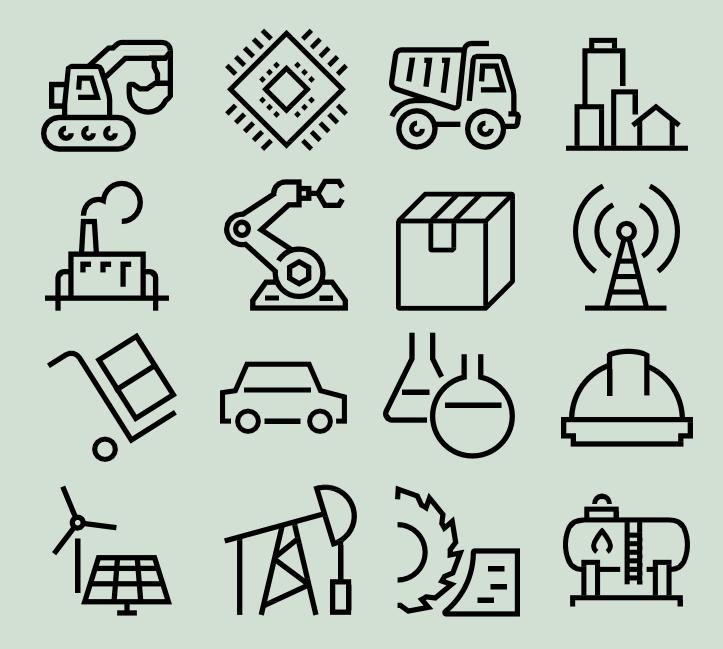






Case Studies and Testimonials

Don't just take out word for it, read our testimonials and case studies to see how ERM Libryo has helped other industries and companies navigate their legal requirements and compliance.



for example during audits."

UNILEVER | MANUFACTURING

"Very easy to use. Especially like the "highlights" section, so you can decide whether you need to delve deeper into the regulatory change. Also like that it breaks up legislative changes into categories like Environmental, OHS, etc."

GLOBELEQ | POWER

"This is the best Legal Register I have worked with. I love the live chat option and that there are always someone that can assist in real time when you have a problem. I also like the legal guidance if there are questions raised that I am unsure off. They always come back with an answer for me to explain the issue."

AVERDA | WASTE

"It's easy to search for information, user friendly. Turn around times are exceptionally quick in when seeking for help or advise using the chat that's available. Consistently updated with all important legal information pertaining to your business."

AVERY DENNISON | MANUFACTURING

"We have multiple sites and we were trying to log all of this through Excel, with no allocated resources to manage it. Using Libryo, we now have a single, intuitive solution that is user-friendly and highlights any legal updates required."

SCATEC | RENEWABLE ENERGY

"Access to the latest updated legislation at our fingertips is a huge benefit to us. The ability to search for related topics is also very helpful. For me personally, seeing that I am the one managing the system, the ability to register new users and remove users no longer with the company is an added benefit. I believe for the rest of the company, just to have access to the latest updated legislation is a benefit itself."

ASSMANG | MINING



"I find your program useful, easy to use and your team has always been receptive to explaining when it was not clear to me,

READ CASE STUDIES

About ERM Libryo

ERM Libryo is an EHS regulatory intelligence solution that digitally enables organisations to improve legal compliance and sustainability. An intuitive platform makes it easy for business operations to know their relevant regulatory requirements, understand their obligations, and show their compliance.

Law is poorly structured and non-searchable; it changes regularly, uses complicated language and is growing exponentially. Libryo re-organises this law into a curated and searchable regulatory database enhanced by AI technology. Users are automatically kept up-to-date about any changes applicable to their operations. The user-friendly platform can also be used for audit self-assessment checklists, compliance action tracking and document management.

Since 2016, Libryo has helped thousands of users achieve and sustain compliance in a faster, easier and more cost-effective way. In 2022, Libryo joined forces with ERM, the largest global pure play sustainability consultancy, to continue its purpose of ensuring that everyone knows what to do for a just and sustainable world.

For more information, please contact erm.libryoinfo@erm.com

